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# Wetland Compensatory Mitigation Guidance Document

#### Focus

- Compensatory freshwater wetland mitigation;
- Primarily single project; and
- Audience: applicants, consultants, regulators (federal, state and local).

#### **Goals and Objectives**

- Improve the quality / effectiveness of compensatory mitigation;
- Provide clear guidance on requirements and expectations for compensatory mitigation;
- Consistency in requirements between the Corps of Engineers (Corps), Environmental Protection Agency (EPA), WA State Department of Ecology (ECY) and local governments (by adoption of Best Available Science);
- Streamline permitting processes;
- Facilitate the process for the public by providing a user-friendly document that is easy to update and is web accessible; and
- Ensure that mitigation guidance is consistent with the Best Available Science (BAS).

#### Introduction

- Goals and Objectives of the document;
- What this publication is (and is not) mitigation sequencing and where this document fits in (it is focused on compensatory mitigation);
- How the document is organized;
- Description of the level of information provided; and
- A flow chart will be provided that directs interested persons to various sections of the document.

### Section 1 General information on Compensatory Mitigation

#### A. Regulations

- 1) **CWA** (404(b)1 guidelines),90.48, 90.74, 90.84, GMA, SMA, SEPA, NEPA;
- 2) What is a jurisdictional wetland?—different for Corps, EPA (tribal and federal lands), ECY (Prior Converted Cropland & Isolated wetlands), and Local Govts;

- 3) When there are different requirements for compensation, applicants should base their design on the most stringent ones. Different agencies have different requirements because their authories, laws and rules are different; and
- 4) Emphasize that requirements change: contact the agencies for the most current conditions.

#### **B. Formal Policies and Guidance**

- 1) List of policy references with brief description of each (note to always contact the agencies for the most current policies and guidance); and
- 2) Appendix B will have hard copies of policies (also will be web accessible).

#### C. Permit programs/processes

- 1) Who's on first? This section will include a brief overview of how the process works (e.g. for Individual 404s the Corps is generally the lead, for NWP you should refer to the 401 conditions, etc.); and
- 2) Advise applicants to contact agencies (also Office of Permit Assistance -OPA) directly and early on in the process to set-up pre-application meetings, etc.

#### D. How wetland mitigation integrates with ESA

1) Include reference to Conservation Banking Guidance

#### E. Mitigation Sequencing

- 1) Discussion of avoidance; and
- Discussion of the "least environmentally damaging and practicable alternatives" (e.g. avoiding high quality upland vs. low quality wetland and impacts to mitigation site vs. high quality wetland).

#### F. No net loss (goal of) and the role of compensation

#### G. Landscape-based approach to mitigation

#### H. Type of compensation

- 1) In kind vs. Out of kind; and
- 2) Mitigation actions (definitions and policy preferences).
  - a) Restoration (Restablishment, Rehabilitation);
  - b) Creation (Establishment);

- c) Preservation; and
- d) Enhancement.

#### I. Location for compensation

- 1) On site vs. off site;
- 2) Discussion of which functions are tied to (dependent upon) position in the landscape; and
- 3) Location is most likely driven by local government requirements.

#### J. Options for compensating for wetland losses (need to define all of these)

- 1) Project-specific mitigation
  - a) Individual project mitigation
  - b) Advance mitigation
  - c) Consolidated mitigation
- 2) Programmatic mitigation approaches
  - a) Wetland banking
  - b) In lieu fee programs
  - c) Programmatic mitigation areas (at the local level)

#### K. Timing of mitigation and site development activities

- 1) Concurrent vs. Advance, etc; and
- 2) Include discussion of phased construction/planting.

#### L. Compensation Requirements

- 1) Ratios
  - a) Factors affecting (risk of failure, temporal losses, area replacement)
- 2) Functions
- 3) Area
- 4) Monitoring
- 5) Permanent protection
- 6) Buffers
  - a) Requirements for mitigation sites
  - b) When buffers can generate mitigation credit
- 7) Scaling of Mitigation Requirements (based on size and degree of impact )

- 8) Also note that requirements are based on most stringent regulations (Corps vs. ECY vs. Local govt.)
- 9) Discussion of reasonable assurance

#### M. Resource trade-offs

1) Compensating for wetland impacts with non-wetland mitigation (riparian, buffers, upland forest habitat etc.)

#### N. Stormwater and wetland mitigation

- 1) Include discussion of Low Impact Development (LID)
- 2) Guidance on how stormwater management can be an asset
- 3) Clarify when credit is or is not given for stormwater management

#### O. Mitigation for other aquatic resources

- 1) Direct interested persons to resources (e.g. Integrated Streambank Protection Guidelines)
- 2) Ties to resource tradeoffs

### **Section 2** - Technical Guidance - Compensatory Mitigation

We will have a general discussion on the various subjects first, and then discuss information needs and requirements for each subject in the annotated outline for the mitigation plans.

E.g. The "General Subject Discussion" on *Site Selection* would provide technical guidance on how to select a site, whereas the "Mitigation Plan Outline" would indicate that the *Rationale* for selecting the mitigation site should be included in the report.

#### A. Introduction

- 1) What does this section cover?
- 2) Overall plan development process (iterative),
- 3) Report expectations (scale the effort based on impact size, degree of loss, applicant size/resources → examples will be provided)

#### B. General subject discussions

1) Level of expertise needed (at a minimum)

- a) Need to have the ability to delineate wetland, determine level of function, soils, etc.
- b) Reference to Appendix F (minimum requirements for mitigation package)
- 2) Hiring a wetland consultant
  - a) You may need a range of expertise for your project (wetlands, wildlife, hydrology, etc)
  - b) Recommend same consultant from beginning to end of the project
- 3) Site selection (discussion of landscape context)
- 4) Hydrology
  - a) Appropriate hydrology is one of the most critical factors for wetland success
  - b) Include clarification of hydrologic criteria (e.g. soils need to be saturated to the surface)
  - c) Site should not be designed to meet the minimum hydrologic criteria (risk)
  - d) Hydrology for site should be designed based on goals and objectives (e.g. amphibian habitat)
- 5) Invasive species
- 6) Function assessment
  - a) Mitigation plan should include discussion of how they designed the mitigation to provide the proposed functions (rationale and structural design features)
- 7) Site design (make tie to goals, objectives, and p.s.)
- 8) Goals, Objectives, and Performance Standards
  - a) Reference Mary Ossinger Report
  - b) Use of tables in report to clearly organize information
  - c) Examples on how to develop (include good and bad examples)
- 9) Maintenance
  - a) Short term maintenance and the link to adaptive management
  - b) Long term maintenance considerations
- 10) Monitoring
  - a) What? Why? When?
- 11) Contingency plans / Adaptive Management
- 12) Site protection
  - a) Requirements
  - b) What happens when a mitigation site is impacted?
- 13) Reference Sites
  - a) When does it make sense (what are they, why use them, how are they used)

#### b) Use of successful mitigation sites

# C. Mitigation Plan Contents – NEEDS WORK. A conceptual mitigation plan outline will be included as well.

Annotated Outline (This outline would be fleshed out with the specific elements that need to be included in each section and the level of detail required). Needs to also include a discussion of scale – what info is minimum necessary for small projects versus larger more complex projects.

- 1) Executive Summary
- 2) Mitigation Project Description
  - a) Project Location
  - b) Responsible Parties
  - c) Description of Overall Project
  - d) Wetland Delineation of Impact Area
- 3) Ecological Assessment of Impact Site
  - a) Existing Vegetation
  - b) Existing Water Regime
  - c) Existing Soils
  - d) Existing Fauna
  - e) Functions and Values
  - f) Water Quality
  - g) Buffers
  - h) Wetland Rating
  - i) Position and Function of the Wetland in the Landscape
- 4) Mitigation Approach
  - a) Mitigation Sequencing
  - b) Previous experience of designer and with proposed mitigation design and level of success (discussion of where and how this has been done before addresses level of risk)
  - c) Goals and Objectives for mitigation project
  - d) Performance standards
- 5) Proposed Wetland Mitigation Site
  - a) Site description
  - b) Ownership
  - c) Site Selection Rationale

- d) Ecological Assessment of Mitigation Site (include baseline information and historical land uses)
- e) Constraints of site which could affect design and site development Constraints include items outside of the control of applicant
- 6) Site Plan (include information from lessons learned, practical tips)
  - a) Site surveys/topography (by registered surveyor?)
  - b) Water Regime
  - c) Planting plan (include plan view and cross-section of communities that will be planted)
  - d) Soils (Grading plan view and cross section)
  - e) Fauna
  - f) Development of Habitat Structure
  - g) Water Quality
  - h) Buffers
  - i) Landscape Plans
  - j) Construction specifications
- 7) Site Protection (discuss preferred options → conservation easements vs. deed restrictions)
- 8) Maintenance, Monitoring and Contingency Plans
- 9) Implementation Schedule (When? What? Where?)
  - a) Construction Schedule
  - b) Maintenance Schedule
  - c) Monitoring Schedule
  - d) Reporting Schedule
- 10) Performance Bond
- 11) Additional Information for Preparation of Final Plans
- 12) "As-Built" Report (what are they, who it goes to, why are they required, when are they required)

## Appendix A - Definitions

# <u>Appendix B</u> – Policies and Guidance (Hard copies and/or electronic references provided)

A. Corps EPA Mitigation MOA (1990?)

- B. Alternative Mitigation Policy
- C. RGL 02-02
- D. Wetland banking federal guidance
- E. State banking guidance (draft rule)
- F. ILF federal guidance
- G. Floodplain Executive Order 11988
- H. Invasive Species Executive Order 13112
- I. No Net Loss Executive Order
- J. Conservation Banking Guidance
- K. Corps Guidance on Cranberries

## **Appendix C** - Templates and Checklists

- A. Annotated outlines for mitigation plan and conceptual mitigation plan
- B. Monitoring report template
- C. Mitigation plan checklist (identify minimum required info)
- D. Site selection checklist
- E. Monitoring report checklist
- F. Checklist of minimum requirements for mitigation package (all should have delineation, wetland rating...in addition you may need –function assessment, groundwater study/hydrologic analysis, stormwater plan, etc.—depending on your project).

## Appendix D – Agency Contacts

- A. Corps contacts
- B. EPA contacts
- C. Ecology contacts (including OPA)
- D. Local govt. contacts

<sup>\*</sup>Need to talk about compliance, enforcement and success somewhere.